

File No. Admin-12011(16)/11/2024-eoffice  
Government of India  
Ministry of Health and Family Welfare  
Department of Health and Family Welfare  
Nirman Bhawan, New Delhi-110011

**Advertisement for the post of Junior Scientific Officer & Senior Scientific Assistant in CDTL,  
Hyderabad**

Advertisement No.: Admin-12011(16)/4/2024-eoffice

Dated: 14<sup>th</sup> January, 2025

Applications are invited from eligible candidates for appointment to the following posts of Junior Scientific Officer & Senior Scientific Assistant in Central Drugs Testing Laboratory (CDTL), Hyderabad, Central Drugs Standard Control Organisation, Directorate General of Health Services, Ministry of Health & Family Welfare on Deputation basis:

Sl. No.	Name of the Post	Pay as per 7 <sup>th</sup> CPC	No. of Post	Office for which the post is filled up
1.	Junior Scientific Officer	Pay Level 8 of 7 <sup>th</sup> CPC (Rs. 47600 – 151100)	1 (one)	Central Drugs Testing Laboratory, Hyderabad
2.	Senior Scientific Assistant	Pay Level 7 of 7 <sup>th</sup> CPC (Rs. 44900 – 142400)	1 (one)	Central Drugs Testing Laboratory, Hyderabad

The details of the post, eligibility criteria, job requirement, age limit, etc. required for the posts are indicated in **Annexure-I & II**. The pay and other terms and conditions of deputation (including short-term-contract) will be regulated in accordance with DOPT's O.M. No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 as amended from time to time. Cadre authorities/Heads of Department are requested to forward applications of eligible and willing candidates whose services can be spared for appointment to the said post on Deputation basis so as to reach **Shri Pawan Kumar, Deputy Director (Admn), Central Drugs Standard Control Organisation HQ, FDA Bhawan, Kotla Road, New Delhi-110002** within **60 days from the date of publication of this advertisement in the Employment News.**

2. **The Application Form/Curriculum Vitae proforma is at Annexure-III.**

**LIST OF DOCUMENTS TO BE SENT ALONG WITH THE APPLICATION**

1. Application in prescribed format – Annexure II duly filled in and signed by the candidate and countersigned with seal by the Cadre/Appointing authority.
2. Attested copies of APAR/ACRs for the last 5 (five) years duly attested on each page by an officer not below the rank of Under Secretary to the Government of India.
3. Integrity Certificate
4. Vigilance Clearance Certificate
5. Statement of major or minor penalties, if any, imposed on the officer during the last 10 years of service.
6. A certificate to the effect that the particulars furnished by the candidate have been verified and found correct as per service records.
7. Cadre Clearance Certificate.

**Note: Incomplete applications or applications not accompanied by the above documents will be summarily rejected.**

(Pawan Kumar)  
Deputy Director (Admn), CDSCO HQ,  
FDA Bhawan, Kotla Road, New Delhi-110002

**Filling up of one post of Junior Scientific Officer Group 'B' Gazetted, Non-Ministerial, in the Pay Level 8 (Rs. 47600 – 151100) of pay matrix of 7<sup>th</sup> CPC in Central Drugs Testing Laboratory (CDTL), Hyderabad, Central Drugs Standard Control Organisation, Directorate General of Health Services, Ministry of Health & Family Welfare on Deputation.**

Method of Recruitment	50% by Promotion failing which by Deputation
Eligibility Criteria	<p><b>Deputation:</b></p> <p>Officers of the Central Government or State Government or Union territory Administrations or autonomous or statutory organisation or public sector undertakings or recognised university or recognised research institution:</p> <p><b>(a)</b> (i) holding analogous post on a regular basis in the parent cadre or department; or</p> <p>(ii) with two years' service rendered after appointment to the post on a regular basis in level - 7 (Rs. 44900-142400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p><b>(b)</b> possessing the following educational qualification and experience:</p> <p><b>Essential:</b> Master's degree in Chemistry or Biochemistry or Pharmacy or Pharmaceutical Chemistry or Pharmacology or Bacteriology or Medicine or Microbiology or Biotechnology of a recognised university or institute.</p> <p><b>Experience:</b> Four years' experience in drugs testing and standardisation and research.</p> <p><b>Desirable:</b> Doctorate degree in Chemistry or Biochemistry or Pharmacy or Pharmaceutical Chemistry or Pharmacology or Bacteriology or Medicine or Microbiology or Biotechnology of a recognised university or institute.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>

**ANNEXURE-II**

**Filling up of one post of Senior Scientific Assistant Group 'B' Non-Gazetted, Non-Ministerial, in the Pay Level 7 (Rs. 44900 – 142400) of pay matrix of 7<sup>th</sup> CPC in Central Drugs Testing Laboratory (CDTL), Hyderabad, Central Drugs Standard Control Organisation, Directorate General of Health Services, Ministry of Health & Family Welfare on Deputation.**

Method of Recruitment	50% by Promotion failing which by Deputation
Eligibility Criteria	<p><b>Deputation:</b></p> <p>Officers of the Central Government or State Government or Union territory Administrations or autonomous or statutory organisation or public sector undertakings or recognised university or recognised research institution:</p> <p><b>(a)</b> (i) holding analogous post on a regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service rendered after appointment to the post on a regular basis in level - 6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p><b>(b)</b> possessing the following educational qualification and experience:</p> <p><b>Essential:</b> Master's degree in Chemistry or Biochemistry or Pharmacy or Pharmaceutical Chemistry or Pharmacology or Bacteriology or Medicine or Microbiology or Biotechnology of a recognised university or institute.</p> <p><b>Experience:</b> Two years' experience in drugs testing and standardisation and research.</p> <p><b>Desirable:</b> Doctorate degree in Chemistry or Biochemistry or Pharmacy or Pharmaceutical Chemistry or Pharmacology or Bacteriology or Medicine or Microbiology or Biotechnology of a recognised university or institute.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>

**BIO-DATA/ CURRICULUM VITAE PROFORMA**

1.Name and Address (in Block Letters)	
2.Date of Birth (in Christian era)	
3.i) Date of entry into service	
ii) Date of retirement under Central/State Government Rules	
4.Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications/ Experience required as mentioned in the advertisement/ vacancy circular	Qualifications/ experience possessed by the officer
<b>Essential</b>	<b>Essential</b>
A) Qualification	A) Qualification
B) Experience	B) Experience
<b>Desirable</b>	<b>Desirable</b>
A) Qualification	A) Qualification
B) Experience	B) Experience
5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of Issue of Circular and issue of Advertisement in the Employment News.	
5.2 In the case of Degree and Post Graduate Qualifications Elective/ main subjects and subsidiary subjects may be indicated by the candidate.	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
6.1 Note: Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.	

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

Office/Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/Pay Scale of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

\*Important: Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below;

Office/Institution	Pay, Pay Band, and Grade Pay drawn under ACP / MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent			
9. In case the present employment is held on deputation/contract basis, please state-			
a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
<p>9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.</p> <p>9.2 Note: Information under Column 9(c) &amp; (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organisation</p>			

10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.		
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column)		
<ul style="list-style-type: none"> <li>a) Central Government</li> <li>b) State Government</li> <li>c) Autonomous Organization</li> <li>d) Government Undertaking</li> <li>e) Universities</li> <li>f) Others</li> </ul>		
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.		
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14. Total emoluments per month now drawn		
Basis Pay in the PB	Grade Pay	Total Emoluments
15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/Interim relief /other Allowances etc., (with break-up details)	Total Emoluments
16.A Additional information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii)		

<p>professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement)</p> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>	
<p><b>16.B Achievements:</b> The candidates are requested to indicate information with regard to;</p> <p>(i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and; (iv) Patents registered in own name or achieved for the organization (v) Any research/ innovative measure involving official recognition vi) any other information. (Note: Enclose a separate sheet if the space is insufficient)</p>	
<p>17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.# (Officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organizations are eligible only for Short Term Contract)</p>	
<p># (The option of 'STC' / 'Absorption'/'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment").</p>	
<p>18. Whether belongs to SC/ST</p>	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)

Address \_\_\_\_\_

Date \_\_\_\_\_

**Certification by the Employer/ Cadre Controlling Authority**

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

**2. Also certified that;**

- i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. \_\_\_\_\_
- ii) His/ Her integrity is certified.
- iii) His/ Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed..
- iv) No major/ minor penalty has been imposed on him/ her during the last 10 years Or A list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed. (as the case may be)

**Countersigned****(Employer/ Cadre Controlling Authority with Seal)**

**Points to be noted by the Borrowing/ Parent Department/ Office to be highlighted in DOP&T circular for compliance by the Ministries/ Departments]**

1. Vigilance Clearance will not normally be granted for a period of 3 years after the currency of punishment, if a minor penalty has been imposed on an officer. In case of imposition of a major penalty, Vigilance Clearance will not normally be granted for a period of 5 years after the currency of punishment in terms of DOP&T O.M. No.11012/11/2007-Estt.(A) dated 14.12.2007.
2. While forwarding applications in respect of officers who are about to complete their 'cooling-off' period shortly the instructions of DOP&T as contained in O.M. No.2/1/2012-Estt.(Pay.II) dated 04.01.2013 may be strictly adhered to.
3. A copy of the Application format may be provided by the Borrowing Department in their website in a downloadable form as *Word Document* along with the advertisement.
4. In the case of a vacancy already existing at the time of issue of communication inviting nominations/ publication in the Employment News, the eligibility may be determined with reference to the last date prescribed for receipt of nominations in the concerned administrative Ministry/Department. In the case of an anticipated vacancy, the crucial date for determining eligibility should be the date on which the vacancy is expected to arise.
5. It shall be prominently mentioned in the vacancy circular/ advertisement that the applications/CV not accompanied by supporting certificates/ documents in support of Qualification and Experience claimed by the candidates would not be processed for determining the eligibility of the candidates for the selection.
6. Crucial date for determining the eligibility of the applicants will be counted after excluding the first date of publication of the vacancy/ post in the Employment News. ie., For the vacancy published in the Employment News of 18-24 Jan. 2014, the crucial date will be counted from the 19<sup>th</sup> Jan. 2014 (excluding the first date of publication).
7. To facilitate determination of eligibility of the applicants working in Public Sector Undertakings/ Autonomous organizations not following the Central Government Scales, their equivalent scales of pay/posts may be confirmed by the borrowing Department. Where necessary, details in this regard may also be ascertained from the lending Department.

Continued from page 4

Curious About How Brands Win Customers? ...

● **Problem-Solving - Thinking on Your Feet When Campaigns Don't Go as Planned**

Not every campaign unfolds as expected, and brand managers need to be agile thinkers who can troubleshoot issues and pivot strategies when necessary. Whether handling negative feedback, adjusting to shifting market conditions, or recovering from an underperforming campaign, problem-solving skills are vital for keeping the brand on track.

● **Customer Focus - Understanding Your Audience is the Key to Connecting with Them**

A deep understanding of the target audience is at the heart of branding. Brand managers must stay attuned to consumer needs, preferences, and challenges. This empathy drives product development, messaging, and marketing strategies that resonate with audiences and foster long-term loyalty. Customer feedback and engagement often provide valuable insights for refining brand

● **Strategic Planning - Mapping Out Long-Term Goals for Brand Success**

Branding isn't just about short-term gains - it's about establishing a lasting presence in the market. Strategic planning skills enable brand managers to set long-term objectives, anticipate industry trends, and position the brand for sustained growth. By creating comprehensive brand roadmaps and aligning them with the company's broader goals, brand managers ensure that every campaign contributes to the overall success of the brand.

Mastering these skills ensures that brand managers can confidently steer their brands through evolving markets and ever-changing consumer expectations, keeping them ahead of the competition.

**What to Study?**

A curated list of top management colleges is put beside, as per the National Institutional Ranking Framework (NIRF) 2024, along with recommended courses

**Based on the National Institutional Ranking Framework (NIRF) 2024, here are the top 10 management colleges in India:**

Rank	Institution	Programmes Offered
1	Indian Institute of Management Ahmedabad (IIMA)	Post Graduate Programme in Management (PGP), Fellow Programme in Management (FPM)
2	Indian Institute of Management Bangalore (IIMB)	Post Graduate Programme in Management (PGP), Executive Post Graduate Programme (EPGP)
3	Indian Institute of Management Kozhikode (IIMK)	Post Graduate Programme in Management (PGP), Fellow Programme in Management (FPM)
4	Indian Institute of Technology Delhi (IITD) - Department of Management Studies	Master of Business Administration (MBA), MBA in Telecommunication Systems Management
5	Indian Institute of Management Calcutta (IIMC)	Post Graduate Programme in Management (PGP), Post Graduate Programme for Executives (PGPEX)
6	Indian Institute of Management Mumbai (IIM Mumbai)	Post Graduate Programme in Management (PGP), Fellow Programme in Management (FPM)
7	Indian Institute of Management Lucknow (IIML)	Post Graduate Programme in Management (PGP), Post Graduate Programme in Agribusiness Management (PGP-ABM)
8	Indian Institute of Management Indore (IIMI)	Post Graduate Programme in Management (PGP), Integrated Programme in Management (IPM)
9	XLRI - Xavier School of Management	Post Graduate Diploma in Management (PGDM) in Business Management, Human Resource Management
10	Indian Institute of Technology Bombay (IITB) - Shailesh J. Mehta School of Management	Master of Business Administration (MBA), Doctoral Programme in Management

These institutions offer a range of programmes that can equip you with the necessary skills and knowledge to pursue a career in brand management.

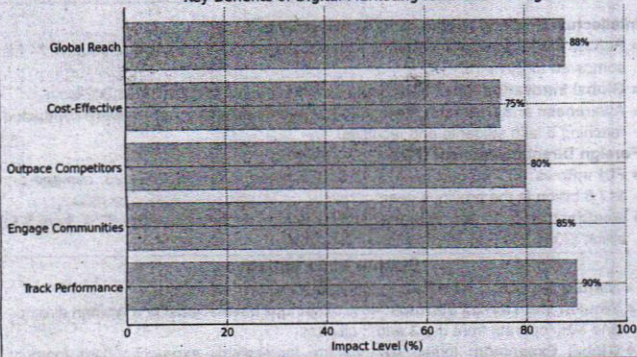
that can pave the way for a successful career in brand management.

Selecting the right institution and course is pivotal in shaping your career as a Brand Manager. Consider your career goals, the curriculum offered, faculty

expertise, and placement opportunities when making your decision.

(The author is a web-content writer and a career counsellor. Feedback can be sent to [feedback.employmentnews@gmail.com](mailto:feedback.employmentnews@gmail.com)). Views expressed are personal.

Key Benefits of Digital Marketing for Brand Managers



**CSIR-NORTH EAST INSTITUTE OF SCIENCE & TECHNOLOGY, JORHAT: ASSAM**  
(Council of Scientific & Industrial Research)  
Jorhat - 785006 (ASSAM)

*"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"*

**Advertisement No. 1/2025-REC**

**Date of Commencement of Online Application: 14-01-2025 (09:00 AM)**  
**Last date of submission of Online Application: 14-02-2025 (05:00 PM)**  
**Last date of receipt of Hardcopy of Online Application: 28-02-2025 (05:00 PM)**

CSIR-North East Institute of Science and Technology, Jorhat, a premier institute under the Council of Scientific and Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefits for the people of India. The Institute is equipped with sophisticated state-of-art analytical and other equipments, lab and pilot facilities to carry out research activities in frontier areas of Science.

CSIR-NEIST invites online applications from Indian citizens for the following Administrative posts as per the particulars given below:

Post Code	Name of Post	No. of posts Reservation	Upper Age Limit as on 14-02-2025	Pay Level in Pay Matrix	Essential Qualifications
JST-01	Junior Stenographer	No. of Posts - 04 Category UR - 03 OBC - 01	27 years	Pay Level - 4 (₹25,500 - 81,100/-) As per 7 <sup>th</sup> CPC Pay Matrix	10+2/XII or its equivalent and proficiency in stenography as per the prescribed norms fixed by DOPT from time to time.
JSA-02	Junior Secretariat Assistant (General)	No. of Posts - 03 Category UR - 03	28 years	Pay Level - 2 (₹19,900 - 63,200/-) As per 7 <sup>th</sup> CPC Pay Matrix	10+2/XII or its equivalent and proficiency in computer type speed and in using computer as per the prescribed norms fixed by DOPT from time to time.
	Junior Secretariat Assistant (Finance & Accounts)	No. of Posts - 01 Category UR - 01			
	Junior Secretariat Assistant (Stores & Purchase)	No. of Posts - 04 Category UR - 03 OBC - 01			

- Out of 04 posts of Jr. Stenographer, 01 post is reserved for Persons with Benchmark Disabilities (PwBD).
- Out of 08 posts of Junior Secretariat Assistant, 01 post is reserved for Ex-Servicemen.
- Abbreviations: UR - Unreserved; OBC - Other Backward Class

For detailed advertisement candidates are advised to visit Institute's website [www.neist.res.in](http://www.neist.res.in).

EN 41/74 Sd/- Administrative Officer

File No. Admin-12011(16)/11/2024- eoffice  
Government of India

**Ministry of Health and Family Welfare**  
**Directorate General of Health Service**  
**Central Drugs Standard Control Organization**  
(Drugs Section)

Ministry of Health and Family Welfare invites application from eligible candidates for filling up the posts as mentioned below at Central Drugs Testing Laboratory, Hyderabad on deputation basis. The last date for receiving the applications will be within 60 days from the date of publication of this advertisement in the Employment News.

2. For further details please visit Ministry's website <https://mohfw.gov.in> or CDSCO website <https://cdsco.gov.in>.

Sl. No.	Name of the Post	Pay as per 7th CPC	No. of Post	Office for which the post is filled up
1.	Junior Scientific Officer	Pay Level 8 of 7th CPC (Rs. 47600 - 151100)	1 (one)	Central Drugs Testing Laboratory, Hyderabad
2.	Senior Scientific Assistant	Pay Level 7 of 7th CPC (Rs. 44900 - 142400)	1 (one)	Central Drugs Testing Laboratory, Hyderabad

(Dileep Kumar Rajput)  
Director (Admn.)

C.D.S.C.O. Headquarter, Directorate General of Health Services  
Ministry of Health and Family Welfare, New Delhi-110002  
CBC 17194/11/0020/2425 EN 41/40